2011 Annual Report



North Dakota Association of REALTORS® www.ndrealtors.com



North Dakota Association of REALTORS®

December, 2011

www.ndrealtors.com

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Mission Statement

The North Dakota Association of REALTORS® exists to promote, support and unify its members while acting as liaison to the National Association of REALTORS®.

Vision Statement

- Create ongoing, strategic and proactive marketing as a service to our members.
- Develop the most highly trained professional REALTORS members in the country.

Goals for the Year

Our focus in 2011 is "It's All About YOU", the member. Our goals are to:

- improve communication to and from the Association to you
- develop innovative services and support in technology for you
- increase the efficiency of the business of the Association and for your business

Contact NDAR

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President's Message

It is difficult to put into words the overwhelming gratitude I have for the opportunity to serve as your President in 2011. I am so very thankful for the privilege, the learning, and the friendships that will last a lifetime. For those of you that have ever considered serving and for one reason or another did not, please reconsider. Being a part of the leadership of our great state creates memories you will never forget. I know this past year is one I will cherish forever.



It was a difficult year in some respects; a very challenging political landscape both state wide and nationally, the largest flood events of our state's history, and the explosive growth and challenges created with the oil boom in the western part of our state. In all cases, Realtors® consistently show their true spirit, and shine brightly for our communities in ways that are hard to measure.

Our membership flourished; we had more members appointed per capita to NAR committees than ever, an incredible REALTOR® of The Year group with our Past President Rita Shuster awarded our state's highest honor (way to go Madame President!), and Jill Beck, clearly one of the most qualified and talented Association Executives in our country, was awarded the Distinguished Service Award. Additionally, Eugene Weekes was awarded the Omega Tau Rho award, our Past President Dewey Uhlir was appointed to NAR's Leadership Academy, only the second such appointment ever for ND, and DelRae Zimmerman of Minot was awarded as one of NAR's "30 Under 30" agents, a recognition never seen in ND. Finally, another ND first, Past President Scott Louser was appointed the highest ever national appointment for our state as Vice President and Liaison to Government Affairs. Our members are truly an inspiration to others, not just within the state, but throughout our country as well.

We started our year with the guidance and leadership of a past NAR President Richard Mendenhall, and began every director meeting hearing from Past Presidents of our state Association spanning the past 55 years of leadership. We have such a diverse and knowledgeable group of Realtors® in North Dakota, we should all take a moment and be thankful. We are successful here for many reasons, but our communities are stronger and our clients are happier because we truly have some of the best members in the country. Thank you for allowing me to be a part of such a great community, and to serve within it.

With warmest regards,



2011 Board of Directors



OFFICERS PRESIDENT:

* DARYL BRAHAM, CRB, GRI Prudential Premier Real Estate 1815 38th St S Fargo, ND 58103 701- 356-3600/ Cell 701-306-7185 dbraham@prudentialpre.com



PRESIDENT ELECT:

* <u>DIANA ZIETZ</u>, ABR, CRS, GRI Continental Real Estate PO Box 1121 Dickinson, ND 58602 701-483-9107/Cell 701-260-2018 dzietz@crerealestate.com



VICE PRESIDENT:

*SCOTT BREIDENBACH, GRI Park Co. REALTORS® PO Box 97 Fargo, ND 58102 701-237-5031/ Cell 701-793-5035 breidenbach@parkcompany.com



DIRECTOR AT LARGE:

VICKI ROLLER, CRS. GRI Aladdin Realty, Inc. 533 Airport Rd Bismarck ND 58504 701-222-6310/ Cell 701-220-3903 VickiRoller@bis.midco.net PAST PRESIDENT:



* RITA SCHUSTER, ABR, CRS, GRI

Greenberg Realty 3651 S Columbia Rd Grand Forks, ND 58201 701-772-6641/ Cell 701-739-0405 rschuster@greenbergrealty.com



NATIONAL DIRECTOR:

*<u>DAVE LANPHER</u>, ABR, CRS, ePRO, GRI Park Co. REALTORS® PO Box 89 Fargo, ND 58107 701-237-5031/Cell 701-361-7699 davelanpher@parkcompany.com



NATIONAL DIRECTOR:

'10 **DEWEY UHLIR**, ABR, CRS, GRI Park Co, REALTORS® PO Box 89 Fargo ND 58107 701-237-5031/ Cell 218-790-0797 deweyuhlir@parkcompany.com



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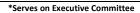
NDAR STAFF:

JILL BECK, Chief Executive Officer Jill@ndrealtors.com

MONI KRANTZ, Executive Assistant Moni@ndrealtors.com

CLAUS LEMBKE, Gov't Affairs Director Claus@ndrealtors.com

SUZANNE WETZ, Admin Assistant Suzanne@ndrealtors.com





LOCAL BOARD REPS BADLANDS

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BISMARCK MANDAN

LYNNELL STROTHMAN, CRS, GRI Bianco Realty 601 E Bismarck Expressway Bismarck ND 58504 701-224-1100/ Cell 701-220-4355 Lynnell@bismarckhometeam.com



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FARGO MOORHEAD

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GRAND FORKS

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JAMESTOWN

MIKE SWARTZ Dardis Realty PO Box 1030 Jamestown, ND 58402 701-252-5761/Cell 701-320-3241 mike@dardisrealty.com



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1201 S. Broadway Minot. ND 58701 701-852-3757/ Cell 701-340-0777 marsha@brokers12.com



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WAHPETON-BRECKENRIDGE

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WILLISTON KIM VISSER

Fredricksen Real Estate 717 2nd St West Williston ND 58801 701-572-8167/Cell 701-770-3410 kim@fredricksens.net

Ex-Officio Members:

REGIONAL VICE PRESIDENT LYNN LEEGARD, GRI lynnleegard@leegard.com

VP & Liaison to Govt Affairs SCOTT LOUSER, ABR/M, CRB, CRS

2011 Committees

BOARD OF DIRECTORS

President: Daryl Braham
President Elect: Diana Zietz
Vice President: Scott Breidenbach
Director At Large: Vicki Roller
Imm Past President: Rita Schuster
National Directors: Dave Lanpher

Dewey Uhlir

Regional VP: Lynn Leegard

Susie Lefor, Badlands Lynnell Strothman, Bismarck Mandan Dennis Kaiser, Bismarck Mandan Doug Schonert, Bismarck Mandan LuAnn White, Fargo Moorhead Todd Anhorn, Fargo Moorhead Peggy Isakson, Fargo Moorhead Bob Lee, Fargo Moorhead Steve Lunde, Fargo Moorhead Vivian Thingelstad, Fargo Moorhead Jim Dunavan, Grand Forks Laurel Haake, Grand Forks Mike Swartz, Jamestown Marsha Mugaas, Minot Cindy Harvey, Minot Jared Miller, Wahpeton Breckenridge Kim Visser, Williston

BYLAWS

Chair: Rita Schuster

EQUAL OPPORTUNITY

Chair: Lorrie Nantt
Chair Elect: Mike Swartz
Past Chair: Peggy Isakson
Dir. In Charge: Diana Zietz

Patsy Dombovy, Grand Forks Connie Osowski, Grand Forks Doris Hill, Jamestown Carrie Montoya, Minot Donna Keogh, Wahpeton Breckenridge

EXECUTIVE

Chair: Daryl Braham, President

Diana Zietz, President Elect Scott Breidenbach, Vice President Rita Schuster, Past President Vicki Roller, Director at Large

GRIEVANCE

Steve Schwab, Badlands (12)
Arnie Kosobud, Bismarck Mandan (11)
Donna Wolfe-Sholes, Grand Forks (13)
Tish Johnson, Jamestown (12)
Bruce Walker, Minot (13)
Donna Keogh, Wahpeton Breckenridge (11)
Joni Olson, Williston (11)

ISSUES MOBILIZATION

Diane Duchscher, Badlands (11)
Jack Kavaney, Bismarck Mandan (12)
Dewey Uhlir, Fargo Moorhead (13)
Jim Dunavan, Grand Forks (12)
Norm Aldinger, Jamestown (12)
Larry Louser, Minot (11)

Steve Diederick, Wahpeton Breckenridge (13)

Joni Olson, Williston (11)

Ex-Officio:

Tate Cymbaluk (RPAC Trustees Chair)
Sally McCravey (RPAC Fund Chair)
Jerry Schlosser (Political Affairs Chair)

MEMBERSHIP

Chair: Lyn Dwyer
Chair Elect: Bob Karn
Past Chair: Karin Haskell
Dir. In Charge: Vicki Roller

Doris Hoff, Badlands Ninetta Wandler, Badlands Lynnell Strothman, Bismarck Mandan Perry Weekes, Bismarck Mandan Valerie Fiske, Fargo Moorhead Peggy Isakson, Fargo Moorhead Hollie Kietzer, Fargo Moorhead DeAnne Mason, Fargo Moorhead Vivian Thingelstad, Fargo Moorhead Dewey Uhlir, Fargo Moorhead LuAnn White, Fargo Moorhead Linda Bunde, Grand Forks Patsy Dombovy, Grand Forks Laurel Haake, Grand Forks Cindi Kouba, Grand Forks Donna Higginbotham, Jamestown Diann Loper, Jamestown Marsha Mugaas, Minot Steve Diederick, Wahpeton Breckenridge Kim Visser, Williston

NOMINATING

Chair: Rita Schuster (12)
Ninetta Wandler, Badlands (11)
Perry Weekes, Bismarck Mandan (12)
Dewey Uhlir, Fargo Moorhead (12)
Doris Hill, Jamestown (11)
Wade Williamson, Minot (12)
Steve Diederick, Wahpeton Breckenridge (11)

POLITICAL AFFAIRS

Chair: Jerry Schlosser (11)
Chair Elect: Greg Larson
Past Chair: Steve Lunde

Diane Duchscher, Badlands

Dir. In Charge: Scott Breidenbach

Shirley Dukart, Badlands Jason Hanson, Badlands Neal Messer, Badlands Ninetta Wandler, Badlands Kerry J. Carpenter, Bismarck Mandan Melanie Heck, Bismarck Mandan Linda Hixson-Maixner, Bismarck Mandan Dave Hoerner, Bismarck Mandan Jack Kavaney, Bismarck Mandan Brian Kraft, Bismarck Mandan Vicki Roller, Bismarck Mandan Doug Schonert, Bismarck Mandan Joe Sheehan, Bismarck Mandan Mary Splichal, Bismarck Mandan Arlene Volk, Bismarck Mandan Ron Volk, Bismarck Mandan Bob Lee, Fargo Moorhead Steph Sarabakhsh, Fargo Moorhead Dewey Uhlir, Fargo Moorhead Jim Dunavan, Grand Forks Laurel Haake, Grand Forks Elsie Johnson, Grand Forks Cindy Kouba, Grand Forks Sharon Lunski, Grand Forks Connie Osowski. Grand Forks Mavis Winkels, Grand Forks Jerry Youngberg, Grand Forks Norm Aldinger, Jamestown Mike Swartz, Jamestown Gary Kramlich, Minot Connie Lord, Minot Denise Messmer, Minot Shelly Zach, Wahpeton Breckenridge Tate Cymbaluk, Williston Representative Thomas Beadle Representative Scott Louser

Representative Dave Weiler

2011 Committees (cont'd)

PROFESSIONAL DEVELOPMENT

(Education)

Chair: Amy Hullet Chair Elect: Marsha Mugaas Past Chair Linda Bunde Dir. In Charge: Diana Zietz

Diane Duchscher, Badlands Doris Hoff, Badlands Ninetta Wandler, Badlands Karin Haskell, Bismarck Mandan Linda Hixson-Maixner, Bismarck Mandan Arnie Kosobud, Bismarck Mandan Suzy Shook, Bismarck Mandan Lynnell Strothman, Bismarck Mandan Dave Branson, Fargo Moorhead Theresa Halvorson, Fargo Moorhead DeAnne Mason, Fargo Moorhead Cat Yokom, Fargo Moorhead Dave Blumkin, Grand Forks Patsy Dombovy, Grand Forks Elsie Johnson, Grand Forks Cindi Kouba, Grand Forks Chris Letvin, Grand Forks Mavis Winkels, Grand Forks Doris Hill, Jamestown Diann Loper, Jamestown Gary Kramlich, Minot Denise Messmer, Minot Steve Diederick, Wahpeton Breckenridge Kathy Hammer, Wahpeton Breckenridge Donna Keogh, Wahpeton Breckenridge Karen Burau, Williston

PROFESSIONAL STANDARDS

Chair: Francine Gilmore Chair Elect: Lyn Dwyer Past Chair: Arlene Volk Dir. In Charge: Vicki Roller

Steve Schwab, Badlands Kerry J. Carpenter, Bismarck Mandan Greg Larson, Bismarck Mandan Dave Branson, Fargo Moorhead Jim Dunavan, Grand Forks Sharon Lunski, Grand Forks Donna Keogh, Wahpeton Breckenridge Joni Olson, Williston

RETA

Gene Eggen, Minot (11) DeAnne Mason, Fargo Moorhead (12) Ann Marie Morrow, Grand Forks (11) Jessica Thomasson, Fargo Moorhead (12) John VanMiddlesworth, Bis Man (13) Jill Beck, NDAR Chief Executive Officer

REALTOR® OF THE YEAR

Chair: Scott Louser ('06 State) Dir. in Charge: Vicki Roller

Shirley Dukart ('07 State) Dewey Uhlir ('08 State) Daryl Braham ('09 State) Dave Lanpher ('10 State) Vicki Roller ('10 cand) Mavis Winkels ('10 cand) Donna Higginbotham ('10 cand) Donna Keogh ('10 cand) Denise Pippin ('10 cand)

RPAC FUNDRAISING

Sally McCravey Chair: Chair Elect: *Cindy Harvey Past Chair: Greg Larson

Dir. In Charge: Scott Breidenbach

*Shirley Dukart, Badlands Suzy Shook, Bismarck Mandan Ron Volk, Bismarck Mandan *Kevin Fisher, Fargo Moorhead Valerie Fiske, Fargo Moorhead Peggy Isakson, Fargo Moorhead Hollie Kietzer, Fargo Moorhead Bob Lee, Fargo Moorhead DeAnne Mason, Fargo Moorhead Connie Osowski, Grand Forks *Mavis Winkels, Grand Forks Jerry Youngberg, Grand Forks Larry Louser, Minot *Steve Diederick, Wahpeton Breckenridge *Tate Cymbaluk, Williston

*Local Chairs

RPAC TRUSTEES

Chair: Tate Cymbaluk (13) (FPC) Barb Grande (11) (FPC) Vice Chair: Ex-Officio:

Sally McCravey (RPAC Fund Chair) Jerry Schlosser (Political Affairs Chair) (Issues & Mobilization Chair) Randy Schwartz (FPC)

Shirley Dukart, Badlands (11) Ron Volk, Bismarck Mandan (13) (RPIC) Sharon Lunski, Grand Forks (12) Norm Aldinger, Jamestown (12) Larry Louser, Minot (13) (NAR Trustee) Steve Diederick, Wahpeton Breck (12)

TECHNOLOGY

Chair: Kipp Harris

Chair Elect:

Past Chair: Denise Messmer Dir. In Charge: Vicki Roller

Shirley Dukart, Badlands Amy Hullet, Bismarck Mandan Beth Posey, Bismarck Mandan Suzy Shook, Bismarck Mandan Vivian Thingelstad, Fargo Moorhead Linda Bunde, Grand Forks Connie Lord, Minot Clyde Thorne, Minot Kathy Hammer, Wahpeton Breckenridge

NAR COMMITTEES

Jill Beck

Leadership Academy Advisory Board

Darvl Braham

Interpretations & Procedures Sub **Professional Standards Committee** MLS Issues & Policies Committee

Scott Breidenbach

Business Issues Committee

Tate Cymbaluk Appraisal Committee

Barb Grande

Professional Standards Committee

Dave Lanpher

MLS Issues & Policies Committee

Larry Louser

Issues Mobilization Committee **RPAC Major Donor Council**

Scott Louser

Chair Risk Management Committee

Sharon Lunski

Federal Housing Policy Committee

Denise Messmer

Conventional Finance & Lending Comm

Vicki Roller

Housing Opportunity Committee

Rita Schuster

Risk Management Committee

Mary Splichal

Communications Committee

Dewey Uhlir

State & Local Issues Committee

Arlene Volk

Membership Policy & Board Jurisdiction

Ron Volk

REALTORS® Political Involvement Comm

Wade Williamson

Risk Management Committee

Jerry Youngberg

Global Business & Alliances

Public Policy Coordinating Committee

Diana Zietz

Membership Policy & Board Jurisdiction

2011 Committee Accomplishments

Each main committee was assigned the following goals with accomplishments for the year as outlined.

RPAC Fundraising

Chair: Sally McCravey Chair Elect: Cindy Harvey Director in Charge: Scott Breidenbach

- 100% participation for RPAC challenge
- 1. 75% participation goal (achieved 68% overall)
- 2. Repeat Presidents Cup

as of 10-31-11 Goal Actual С Α В D see below FPC for CFAs 100% 100% 100% 100% 100% 15% CFA response 41% 34% 39% 30% **Broker Involvement** 1,281 1127 Fair Share Goal \$6,503.00 \$33,113 (506%) Major Donor 19 24 **President Circle** 4 4 Shaded =

68%

Shaded = goal met

2011 Calls For Action:

Participation

A. Preserve, Protect and Defend the Mortgage Interest Deduction

37%

- B. 20% Down Payments Put the American Dream Out of Reach
- C. Ensure Your Clients Have Access to Affordable Mortgages
- D. Reauthorize the National Flood Insurance Program
- 3. Increase communication/education effectiveness
 - 1. Chris Polychron, NAR Political Fundraising Liason, spoke at meetings twice
 - 2. Regional Vice President Lynn Leegard attended our Convention of the Dakotas and shared updates from the region and NAR
 - 3. Jim Helsel, NAR Treasurer, attended Regional Retreat and had discussion on the REALTOR® Party Initiative
 - 4. Regional RPAC Trustee Jim Cormier spoke at convention BOD
 - Gerry Allen, Communications Manager, Community & Political Affairs, NAR, addressed committee & BOD
 - 6. John Gall, AZ spoke regarding Realtor® Party Political Survival Initiative
 - 7. Held reception for Representative Rick Berg
 - 8. New President's Club Donor Level (\$500 level)
 - 9. 100% committee RPAC participation
 - 10. Promoted NAR RPAC webinars
 - 11. Distributed REALTOR® Party video from NAR
 - 12. RPAC column in print newsletter
 - 13. Recognition of Major Donors
 - 14. NAR Fair Share email campaign (excluding Bismarck & Minot boards due to floods in those communities)
 - 15. Working on RPAC webpage
- 4. Set goals for state-wide fundraising Achieved:

 o Per member goal: \$30 \$68.19

 o Member % goal: 75% 68%

Major Donors: 1%
 Capital Club Members: 5%
 99 Club Members: 15%
 1.75% (24)
 3.75% (52)
 14.3% (198)

- o Fund completion date: October 31, 2011
- Promoted NAR training via webinars
- Inducted one new member into the NAR Hall of Fame Daryl Braham

Professional Development

Chair: Amy Hullet Chair Elect: Marsha Mugaas Director in Charge: Diana Zietz

- 93% participation for RPAC challenge
- 1. Technology education
 - Risk Management in Social Metrics course
 - GRI 3: Business Planning & Technology
 - Lunch & Learn sessions
- 2. Risk reduction/Business etiquette education
 - 2011 Mandatory course caravan
 - Risk Management in Social Metrics course
- 3. Financial & business planning support/education
 - CRB Course: Marketing Management
 - CRS 205: Financing & Tax Advantages
 - GRI 4: Prospecting, Listing & Selling
 - Sponsored, in cooperation with local boards, Mortgage Basics, HUD Class, Pro Standards

Membership Services

Chair: Lyn Dwyer Chair Elect: Bob Karn Director in Charge: Vicki Roller

- 100% participation for RPAC challenge
- 1. Ground level communication to masses (include podcasts)
 - 2 hard-copy letters
 - Weekly podcasts
 - REALTOR® Report e-newsletter
 - Print quarterly newsletter
 - Bytes & Bits e-mail
- 2. Promotions (include Homeownership Matters)
 - MongoFax
 - DocuSign
 - REALTOR® Ring Day
 - Nation-wide Open House weekend
 - Marketing co-op fund
 - Clean Up Minot Day
 - Investigated upgrade for print newsletter
 - REALTOR® Relief Foundation Grants
 - REALTORS® Property Resource (RPR)
- 3. YPN/NRG (Next REALTOR® Generation)
 - Promoted and locals gathering groups

Technology

Chair: Kipp Harris Director in Charge: Vicki Roller

- 100% participation for RPAC challenge
- 1. Bridge Gap (include YPN/NRG)
 - Promoted and locals gathering groups
- 2. Website update/upgrade
 - Facebook page
 - Avectra up and running for upcoming events, online registrations
- 3. Technology education more than social media
 - Lunch & Learn sessions
 - Risk Management in Social Metrics course
 - Bytes & Bits e-mail

- Weekly podcasts
- Technology tips shared at committee meetings
- DocuSign demo
- NAR Social Media policy template shared

Other Committee Accomplishments:

Leadership/Board of Directors/Executive Committee

President: Daryl Braham President Elect: Diana Zietz Vice President: Scott Breidenbach

- 100% participation for RPAC challenge
- The 2011 year was kicked off with a very successful and productive leadership retreat led by Richard Mendenhall, 2001 NAR President. By looking where we have been and can go in the future, we developed many major initiatives that the Board of Directors prioritized and set as goals and objectives.
- Our focus in 2011 is "It's All About YOU", the member. Our goals are to:
 - improve communication to and from the Association to you
 - develop innovative services and support in technology for you
 - increase the efficiency of the business of the Association and for your business
- Each Board of Directors meeting, a Past NDAR President led the Invocation and Pledge and shared how the real estate business and the association has changed. The Past Presidents were Arlene Volk (01), Bill Schlosser (92), Fred Bartholomew (76), Sandi Frenzel (83), Clair Watne (56).
- Started use of consent agenda
- FPC's confirmed by NDAR and ratified by NAR for two-year terms:
 - Senator Conrad Randy Schwartz
 - Senator Hoeven Tate Cymbaluk
 - o Representative Berg Barb Grande
 - o RPIC Ron Volk
- Approved NAR RPAC software Aristotle
- Aggressive legislative agenda (see political affairs report)
- Bylaw change (approved by Board of Directors and General Membership) The change in the bylaws offers any NDAR member serving on NAR's Executive Committee an ex-officio seat on the NDAR Board of Directors. It is an opportunity to have someone who is highly involved at the national level bring information back to our state as well as our state to have an opportunity to bring information or issues to the national level.
- Endorsed NAR candidates Chris Polychron, NAR 2015 President; Tom Salamone, 2016 NAR President
- Two boards were up for NAR Organizational Standards certification. The Badlands Board and the Bismarck Mandan Board met the criteria and were re-certified.
- Presentation on REALTORS Property Resource (RPR) at April meeting for all local boards.
- Presentation on REALTORS® Party Political Survival Initiative for NAR \$40 dues increase by John Gall, AZ, which board took position to support
- After considerable research, the board was presented with and approved new, long term investment policies and strategies for the fiscal improvements of the Association. NDAR is now working with NAR's association investment provider Morgan Stanley Smith Barney for long-term investing.
- Approved sponsorship of CRB course which was the first course of this type held in more than two decades in North Dakota. According to the CRB council, this was ranked as one of the most attended courses in the nation.
- Leadership attended Region 8 meeting in Minneapolis
- Approved funding member to NAR's mediation training Barb Grande attended

- Approved Life Memberships for Jerry Nelson and Gerald Eid, Fargo; Del Scholler, Grand Forks;
 Doris Hill, Juanita Dura, Ray Thielman, & Gordon Christianson, Jamestown; Larry Louser, Minot
- Nominated Daryl Braham for NAR Director (2012-2014)
- Ratified RETA Committee appointments of Ann Marie Morrow, Grand Forks and Bob Karn,
 Dickinson.
- CIVIX Lawsuit Approved payment of \$9.06/MLS member for NAR to settle a software patent agreement so our members are protected from patent infringement claims from CIVIX.
- Approved applying for grant for REALTORS Relief Foundation to secure grants for those suffering from flooding in state (see article later in this report)
- Approved sponsorship of \$2,500 from ARELLO conference in Rapid City
- Created and approved a Policy and Procedures Manual for leadership, membership, and staff. This tool is to be used as a supplement to Bylaws of the Association and clearly delineates the rules of the members and staff within the infrastructure of the Association. It is a living, breathing document and is meant to be reviewed and updated as needed.
- Added line item to dues billing for voluntary donation to REALTORS® Relief Foundation
- Sponsored NAR's newly released "REALTOR" Leadership Program" 200-300 series with Keith Holm as facilitator and instructor.

Equal Opportunity Committee

Chair: Lorrie Nantt Chair Elect: Mike Swartz Director in Charge: Diana Zietz

- 100% participation for RPAC challenge
- Decided to discontinue poster contest due to lack of entries

Nominating Committee

Chair: Rita Schuster

- 100% participation for RPAC challenge
- Interviewed candidates
- Submitted one candidate to Board of Directors for Vice President (Vicki Roller) and President Elect Positions (Scott Breidenbach)
- Submitted two candidates to Board of Directors for NAR Director

Political Affairs Committee

Chair: Jerry Schlosser Chair Elect: Greg Larson Director in Charge: Scott Breidenbach

- 92% participation for RPAC challenge
- Monitored 64 bills in 2011 session. Took a position on 17 of these bills; 12 in support and 5 in opposition. Of those 12 bills we supported, 11 were adopted and all five bills we opposed were defeated. That gives us a 95+% success rate in getting legislation passed that we are supporting or defeating bills we oppose. The four major bills made these changes:

HB 1421 – Closing Agent Bill

- This bill defines a closing agent, their escrow accounts and "good funds" as having these funds sitting in the closing agent's accounts having cleared the bank.
- Other "good funds" will be Broker trust account checks up to \$3,000 and cashier's checks up to \$10,000.

SB 2149 - Private Transfer Fee Bill

- This bill prohibits a private transfer fee obligation recorded on deeds or covenants to real property.
- It also provides a sellers obligation to provide written disclosure to any purchaser of the existence of any private transfer fee obligation in existence prior to this act.

SB 2187 – Appraisal Bill

- This bill provides the following amendments to the Appraiser Qualifications and Ethics Board (no change to the Board make-up).
- Term limits for Board members are two consecutive 5-year terms. Reappointment after these term limits requires two years of absence from the board.
- The board must keep licensees informed of all board activities and agendas. The board shall issue reciprocity licenses to applicants in good standing in their state if that state has substantially equivalent to the requirement of our state. They must approve or deny such applications within 60 days.

HB 1430 – Agency Law Bill

- This bill defines the term "customer" and specifically describes the duties required to customers by the Real Estate Brokerage firm and its licensees.
- It limits licensees' obligation to clients and customers to discover defects, to verify ownership or to verify the accuracy of completeness of any statements made by any person other than the Real Estate Brokerage firm and its licensees.
- It provides new language (not in law or rules today) regarding non-agency relationship with a customer.
- It provides limited imputed knowledge between licensees of the same firm unless the licensee is directly involved in the transaction.
- It also defines a brokerage firm (and its licensees) procedures and obligations where they represent two or more buyers that desire to make an offer on the same property.
- It likewise defines the brokerage firms (and its licensees) procedures and obligations when they represent two or more sellers' properties to the same purchaser.

We also supported a variety of bills that reduce ND personal income and corporate tax rates and keep real estate taxes at a low rate.

Professional Standards & Grievance Committees

Chair: Francine Gilmore Chair Elect: Lyn Dwyer Director in Charge: Vicki Roller

- 100% participation for RPAC challenge for Professional Standards committee
- 100% participation for RPAC challenge for Grievance committee
- Met jointly and updated Professional Standards Policy
- Recommended sending a member to NAR Mediation training
- Discussed the low incidents of complaints that come forward
- No hearings held in 2011
- Professionalism of our members is strived for and we hope that the low number of complaints and non-existence of hearings shows how professional our members are

REALTOR® of the Year Committee

Chair: Scott Louser ('06 State) Director in Charge: Vicki Roller

- 90% participation for RPAC challenge
- Used following scoring to select Rita Schuster as REALTOR® of the Year
- Promoted option to local boards to have one local recipient and one forwarded for state award

RPAC Trustees

Chair: Tate Cymbaluk

- 100% participation for RPAC challenge
- Endorsed Rick Berg for Senate race
- Met with Karl Eckhart, NAR Regional Political Representative
- Discussed excused absences of committee members

Membership Statistics

| As of 11/29/11 | Qty |
|------------------------------|------|
| Total Records | 1470 |
| Records including birth date | 1404 |
| Youngest Member | 20 |
| Oldest Member | 92 |
| Median Age | 51 |
| Average Age | 51 |
| Males | 739 |
| Females | 731 |

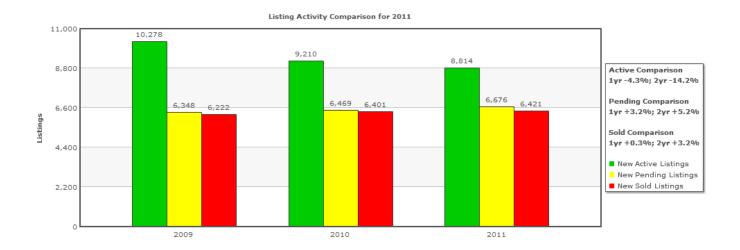
| Age Decade | Qty |
|------------|-----|
| 18-29 | 90 |
| 30-39 | 241 |
| 40-49 | 278 |
| 50-59 | 367 |
| 60-69 | 312 |
| 70-79 | 97 |
| 80-90 | 14 |

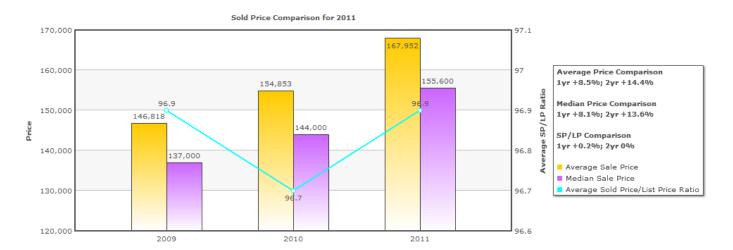
| Year of Birth | Age | Qty | Male | Female |
|---------------|-------|-----|------|--------|
| 1985-1990 | 19-24 | 13 | 8 | 5 |
| 1980-1984 | 25-29 | 77 | 36 | 41 |
| 1975-1979 | 30-34 | 107 | 50 | 57 |
| 1970-1974 | 35-39 | 134 | 74 | 63 |
| 1965-1969 | 40-44 | 142 | 61 | 81 |
| 1960-1964 | 45-49 | 136 | 49 | 87 |
| 1955-1959 | 50-54 | 155 | 75 | 80 |
| 1950-1954 | 55-59 | 212 | 97 | 115 |
| 1945-1949 | 60-64 | 205 | 117 | 88 |
| 1940-1944 | 65-69 | 107 | 66 | 41 |
| 1935-1939 | 70-74 | 68 | 38 | 30 |
| 1930-1934 | 75-79 | 29 | 19 | 10 |
| 1925-1929 | 80-84 | 12 | 10 | 2 |
| 1920-1924 | 85-90 | 3 | 3 | 0 |

REALTOR® Members (year-end paid members, not removing drops throughout the year)

| BOARD | 2001 | 2002 | 2003 | 2004 | 2005 | 2006 | 2007 | 2008 | 2009 | 2010 | 2011 |
|-----------------------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|
| Badlands | 56 | 56 | 59 | 63 | 67 | 67 | 73 | 79 | 79 | 80 | 84 |
| Bismarck/Mandan | 257 | 238 | 228 | 275 | 285 | 311 | 319 | 312 | 310 | 298 | 311 |
| Fargo/Moorhead | 372 | 379 | 404 | 486 | 532 | 566 | 583 | 579 | 571 | 589 | 587 |
| Grand Forks | 142 | 142 | 145 | 162 | 181 | 178 | 190 | 191 | 197 | 199 | 211 |
| Jamestown | 41 | 40 | 33 | 37 | 39 | 41 | 45 | 47 | 45 | 39 | 38 |
| Minot | 130 | 138 | 133 | 155 | 154 | 156 | 172 | 182 | 184 | 189 | 190 |
| Wahpeton/Breckenridge | 12 | 12 | 11 | 13 | 15 | 20 | 19 | 19 | 20 | 16 | 16 |
| Williston | 39 | 37 | 30 | 33 | 32 | 35 | 35 | 38 | 37 | 39 | 36 |
| Members At Large | 16 | 18 | 18 | 24 | 32 | 32 | 32 | 42 | 39 | 49 | 45 |
| TOTAL | 1,065 | 1,060 | 1,061 | 1,248 | 1,337 | 1,406 | 1,468 | 1,489 | 1,482 | 1,498 | 1,518 |

Housing Statistics





| Board | 2011 Closed Sales | 2010 Closed Sales | Closed Sales % Change | 2011 Avg Sale Price | 2010 Avg Sale Price | Avg Sale Price % Change | 2011 SP/LP* Ratio | 2010 SP/LP* Ratio | SP/LP* Ratio % Change | 2011 Avg DOM | 2010 Avg DOM | Avg DOM % Change |
|-----------------|-------------------------|-------------------------|--------------------------------|------------------------|------------------------|----------------------------------|-------------------------|-------------------------|-----------------------------|--------------------|--------------------|---------------------|
| Badlands | 477 | 444 | 7.43% | \$172,372 | \$152,597 | 12.96% | 97.3 | 96.1 | 1.25% | 67 | 85 | -21.18% |
| Bismarck Mandan | 1,579 | 1,670 | -5.45% | \$173,591 | \$155,358 | 11.74% | 97.5 | 96.8 | 0.72% | 87 | 109 | -20.18% |
| Wahpeton-Breck | 115 | 106 | 8.49% | \$97,538 | \$82,327 | 18.48% | 92.4 | 89.7 | 3.01% | 143 | 156 | -8.33% |
| Fargo Moorhead | 1906 | 1980 | -3.74% | \$171,342 | \$165,612 | 3.46% | 97.4 | 97.9 | -0.51% | 97 | 75 | 29.33% |
| Grand Forks | 742 | 749 | -0.93% | \$154,004 | \$148,149 | 3.95% | 95.5 | 95.6 | -0.10% | 97 | 101 | -3.96% |
| Jamestown | 199 | 189 | 5.29% | \$100,034 | \$97,718 | 2.37% | 94.1 | 93.3 | 0.86% | 100 | 96 | 4.17% |
| Minot Board | 1094 | 1014 | 7.89% | \$174,132 | \$155,754 | 11.80% | 97 | 96.6 | 0.41% | 99 | 102 | -2.94% |
| Williston | 300 | 250 | 20.00% | \$191,861 | \$160,149 | 19.80% | 96.8 | 97.1 | -0.31% | 39 | 57 | -31.58% |
| ND Statewide | 6,412 | 6,402 | 0.16% | \$167,872 | \$154,853 | 8.41% | 96.9 | 96.7 | 0.21% | 91 | 93 | -2.15% |

Residential properties sold in ND. *Percentage of original list price received at the sale of the property

Figures presented:

- Are deemed reliable, but not guaranteed;
- Are based on information received from the eight local boards/associations in the state;
- Do not necessarily reflect all activity in a market.

Political Advocacy

The National RPAC Trustees with NAR & NDAR Leadership would like to THANK our 2011 Major Investors from North Dakota for their continued support of RPAC at the highest levels.

Golden "R"

Full = \$5,000,Sustain = \$2,000 or \$1,000 + Pres Circle



*Daryl Braham, sustain Fargo Moorhead NAR Hall of Fame, 2010 ND Hall of Fame

*Shirley Dukart, sustain **Badlands** NAR Hall of Fame, 2008 ND Hall of Fame





*Larry Louser, sustain Minot NAR Hall of Fame, 2009 ND Hall of Fame

*Scott Louser Minot ND Hall of Fame



*Also contributed to NAR's President's Circle (\$2,000 directly to federal candidates in addition to Major Investment)

> ND Hall of Fame = \$10,000 lifetime total NAR Hall of Fame = \$25,000 lifetime total

99 Club (\$99 - \$249) See list at www.ndrealtors.com/99club.pdf

Crystal "R" Full = \$2,500, Sustain = \$1,500



Peggy Isakson, sustain Fargo Moorhead



Sharon Lunski, sustain **Grand Forks** ND Hall of Fame

LuAnn White

Jim Dunavan

Grand Forks

Cindy Harvey

Minot

Fargo Moorhead

Patsy Dombovy

Jerry Youngberg

Grand Forks

Alexa Louser

Minot

Grand Forks

Sterling "R" \$1,000



Ninetta Wandler **Badlands**

Amy Hullet Bismarck Mandan





Joe Sheehan Bismarck Mandan

Kevin Fisher Fargo Moorhead





Tracy Green Fargo Moorhead

Bob Lee Fargo Moorhead



Diane Nordhougen Fargo Moorhead

Randy Schwartz Fargo Moorhead

Fargo Moorhead

Kris Sheridan



Minot Board

Denise Messmer



Roger Cymbaluk Williston



Tate Cymbaluk Williston



| President's Club (\$500-\$999) | | | | | | | | | |
|--------------------------------|-------------------|----------------|----------------|---------------|---------------------|-----------------|----------|-------------|--|
| Susie Lefor | Badlands Boar | Badlands Board | | Jack Kavaney | | Greg Larson | | Roller | |
| Badlands | Badlands | Bismarck | | Mandan | dan Bismarck Mandan | | Bismarck | k Mandan | |
| Suzy Shook | Todd Anhorn | | Scott Bre | idenbach | Е | Barb Grande | | ta Quick | |
| Bismarck Mandan | Fargo Moorhed | nd | Fargo Moorhead | | Fai | Fargo Moorhead | | 1oorhead | |
| Rita Schuster | Skip Greenber | g | Jackie Evans | | Blake Krabseth | | Kim \ | Visser | |
| Grand Forks | Grand Forks | | Minot | | Minot | | Willi | liston | |
| Capital Club (\$250-\$499) | | | | | | | | | |
| Darcy Fettig | Karen Fleck | Kar | in Haskell | Susan Jaco | bson | Karen Johner | Arno | old Kosobud | |
| Bismarck Mandan | Bismarck Mandan | Bisma | rck Mandan | Bismarck M | andan | Bismarck Mandan | Bismo | arck Mandan | |
| Jerry Schlosser | William Schlosser | Mai | y Splichal | Terry Stevahn | | Ron Volk | Cind | dy Anderson | |
| Bismarck Mandan | Bismarck Mandan | Bisma | rck Mandan | Bismarck M | andan | Bismarck Mandan | Farg | o Moorhead | |
| Det Decides | \/-1-! F!-! | Lead to a | 6 1 1 | 10. 11 | | 6 | CI | 1121 | |

| Bismarck Mandan | Bismarck Mandan | Bismarck Mandan | Bismarck Mandan | Bismarck Mandan | Bismarck Mandan |
|-------------------|----------------------|--------------------|-----------------|-----------------------|--------------------|
| Jerry Schlosser | William Schlosser | Mary Splichal | Terry Stevahn | Ron Volk | Cindy Anderson |
| Bismarck Mandan | Bismarck Mandan | Bismarck Mandan | Bismarck Mandan | Bismarck Mandan | Fargo Moorhead |
| Pat Devine | Valeire Fiske | Judy Gehrke | Kipp Harris | Chuck Helmstetter | Sharon Hilgers |
| Fargo Moorhead | Fargo Moorhead | Fargo Moorhead | Fargo Moorhead | Fargo Moorhead | Fargo Moorhead |
| Sara Hockhalter | Kim Keller | Dawn Lahlum | Sally McCravey | Kari Myhre | Joe Sheehan |
| Fargo Moorhead | Fargo Moorhead | Fargo Moorhead | Fargo Moorhead | Fargo Moorhead | Fargo Moorhead |
| Jeffrey Shipley | Jennifer Sturlaugson | Vivian Thingelstad | Jodi Tollefson | Dewey Uhlir | Bob Lee |
| Fargo Moorhead | Fargo Moorhead | Fargo Moorhead | Fargo Moorhead | Fargo Moorhead | Fargo Moorhead |
| Bette Vandersteen | Mark Vanyo | Pamela Willis | John Colter | Shawn Horn | Donna Higginbotham |
| Fargo Moorhead | Fargo Moorhead | Fargo Moorhead | Grand Forks | Grand Forks | Jamestown |
| Chery Bourdeau | Cheryl Croonquist | Todd Fettig | Curt Guss | Judy Hoskin | Joyce Kuntz |
| Minot | Minot | Minot | Minot | Minot | Minot |
| Jill Lohnes | Marsha Mugaas | Bruce Walker | Clair Watne | Guy Miller | Craig McIvor |
| Minot | Minot | Minot | Minot | Wahpeton Breckenridge | Williston |
| ·- | | · | | | • |

2011 NAR RPAC Hall of Fame

Daryl Braham, Prudential Premier Real Estate, Fargo

Hall of Fame membership is conferred in recognition of REALTORS® who have made an extraordinary commitment to RPAC, including aggregate lifetime contributions of \$25,000 or more.

Daryl is the third North Dakota REALTOR® to join this distinguished group. He was officially inducted in the Hall of Fame at a ceremony conducted during the 2011 NAR Midyear Meetings in Washington, DC. He joins previous inductees Shirley Dukart and Larry Louser in this honor.



State Awards

Highest Percentage of Participation

| 1. | Wahpeton Breckenridge Board of REALTORS® | 143% |
|----|--|------|
| 2. | Badlands Board of REALTORS® | 90% |
| 3. | Minot Board of REALTORS® | 82% |

Per Capita

| 1. | Minot Board of REALTORS® | \$111.56 |
|----|--|----------|
| 2. | Wahpeton Breckenridge Board of REALTORS® | \$98.36 |
| 3. | Williston Board of REALTORS® | \$86.43 |

NAR Awards (Small State)









Triple Crown Award criteria:

- 1. Meets or exceeds RPAC Participation Goal (68 % in 2011)
- 2. Meets or exceeds state's Fair Share Goal
- 3. Meets or exceeds the state's Major Donor & President's Circle Goals

Broker Involvement Program

A major component of the REALTOR® Party theme of Vote, Act, Invest, includes the Broker Involvement Program. The success of the Broker Involvement Program has clearly demonstrated that when Broker Owners/Managers alert their agents to key issues, agents listen and take action. NAR's Broker Involvement Program provides the Broker with a quick and effective tool to rally agents



and send a clear united voice to our Congressional leaders on critical legislative issues affecting our industry. Calls for Action response rates are significantly higher when agents receive their message from their Broker.

In North Dakota, past president Rita Shuster started us down a path of success, earning the NAR President Cup in 2010 and setting a standard unmatched by any state. In 2011, although we did not achieve the goal defined by NAR, we remained as the highest state as a percentage of membership involved in the program out of all 50 states and four territories. By utilizing this tool to the extent we have, the vast majority of our membership is more informed through this program than any other state to date.

A drawing was held of all brokers enrolled in the program for an iPad. The winner was Lori Lingenfelter, Bekk's Realty, Williston. Thanks to all brokers who are involved. If you would like to join this group, please send an email to info@ndrealtors.com

ND Companies participating:

Action Realtors® Ltd., Wahpeton Advantage, Inc. REALTORS®, Fargo Aladdin Realty, Inc., Bismarck Alliance Real Estate, Bismarck

AM REALTORS®, Fargo

American West Real Estate, Dickinson Amerland Company, Inc., Fargo Basin Brokers, Inc., Williston Bekk's Realty, Inc., Williston Bianco Realty, Bismarck

Bismarck Mandan Board of REALTORS®, Bismarck

Brokers 12, Inc., Minot Century 21 Gold Key, Fargo

Century 21 Heritage Realty, Jamestown Century 21 Landmark Realty, Bismarck Century 21 Morrison Realty, Bismarck Century 21 Red River Realty, Grand Forks Coldwell Banker 1st Minot Realty, Minot

Coldwell Banker First Realty, Fargo

Coldwell Banker Forks Real Estate, Grand Forks

Continental Real Estate, Inc., Dickinson Dakota Comm & Development, Grand Forks

Duemelands Commercial, Bismarck

Edina Realty, Fargo Eid-Co, Fargo

Everett Real Estate, Dickinson Fredricksen Real Estate, Williston Greenberg Realty Inc., Grand Forks

Hammer Realty, Wahpeton

Home and Land Company, Dickinson

Homesmart Realtors®, Fargo

Keller Williams Roers, Bismarck Keller Williams Roers, Fargo

Keller Williams Roers, Grand Forks

LaDuke & Associates Real Estate Inc., Dickinson

Midstate Realty, Inc., Jamestown

NAI North Central, Fargo

Naomi Rossow Realty, LLC, Dickinson ND Real Estate Brokers, LLC, Bismarck Northwest Realty Group, Bismarck Oaktree REALTORS®, Bismarck Oxford Realty, LLC, Grand Forks Park Company REALTORS®, Fargo

Property Resources Group, Fargo Prudential Crary Real Estate, Grand Forks Prudential Preferred Properties, Minot Prudential Premier Real Estate, Fargo

RE/MAX Legacy Realty, LLC., Fargo

RE/MAX Realty 1, Fargo Realty 2000, Fargo

Realty Executives North Plains, Fargo

Results Realty, Inc., Lisbon

Reuben Liechty REALTORS®, Jamestown

Signal Inc. REALTORS®, Minot SK Realty Inc., West Fargo The Aspen Group, Bismarck

The Real Estate Company, Dickinson Trademark Realty LLC., Bismarck Turtle Mountain Real Estate, Bottineau

Watne REALTORS®, Minot

West Plains Realty, Inc., Dickinson Western Edge Realty, Inc., Bowman

Awards and Recognition

ND REALTOR® of the Year Award



Rita Schuster of Greenberg Realty in Grand Forks received the coveted State REALTOR of the Year Award. This award is the highest honor that the State Association of Realtors can give to its members. The selection criteria is judged by the REALTOR'S activities on the local, state and national level, on the amount of volunteer activities in their communities, personal business accomplishments and a high professional REALTORS standard. She was chosen from among 8 candidates nominated by their local Board of REALTORS.

Schuster was born and raised on a farm near Northwood, ND. She graduated from University of North Dakota with a degree in Education and taught for two years. She started her real estate career in 1984 and became

the Sales Manager, Trainer, and Relocation Director at Greenberg Realty in 1986 where she also continues to list and sell real estate. Rita has served as Chair of many local and state committees and also served on these as well as national committees and has been President of the Grand Forks Board of REALTORS and the ND Association of REALTORS. Schuster was awarded the Grand Forks REALTOR of the Year in 2007 and also in 1991. Outside of real estate Schuster has served on the Altru Health Resource Board and the Fighting Sioux Club Advisory Council.

Rita lives in Grand Forks and is married to Tom Schuster and they have one son, Ryan who is in high school.

Each Local Board of Realtors® submitted a candidate for the State Realtor® of the Year. This honor is presented to members who have provided outstanding service to the real estate profession and their community. They are rated on a combination of REALTOR spirit, civic and association involvement, and business accomplishment. The following REALTOR members were forwarded on from their local board to be in the running for the state award. Congratulations to all candidates!



Badlands Lorrie Nantt



Vicki Roller



Bismarck Mandan Fargo Moorhead Scott Breidenbach



Jamestown Mike Gergen



Minot Cindy Harvey



Wahpeton Breck Jared Miller



Williston Kim Visser

Previous REALTORS® of the Year:

| 2010 | Dave Lanpher | 1993 | Larry Louser | 1976 | Vernus Loberg |
|------|-----------------|------|-------------------|------|----------------------|
| 2009 | Daryl Braham | 1992 | Betty Wieland | 1975 | Robert Freeberg |
| 2008 | Dewey Uhlir | 1991 | Mick Bergeron | 1974 | George W. Platt |
| 2007 | Shirley Dukart | 1990 | Joe Frenzel | 1973 | Reuben Liechty |
| 2006 | Scott Louser | 1989 | Craig Peterson | 1972 | J. Dan Halvorson |
| 2005 | Ann Cichy | 1988 | Kay Schlosser | 1971 | J. Roland Gorder |
| 2004 | Ninetta Wandler | 1987 | Janet Wright | 1970 | Ricahrd Kluzak |
| 2003 | Arlene Volk | 1986 | Bill Schlosser | 1969 | James Jensen |
| 2002 | Roger Cymbaluk | 1985 | Kris Sheridan | 1968 | Harry R. Arneson Jr. |
| 2001 | Lona Anderson | 1984 | Sandi Frenzel | 1967 | Oral Holm |
| 2000 | Perry Weekes | 1983 | Bob Karn | 1966 | Clair Watne |
| 1999 | Ron Volk | 1982 | Chuck Hendrickson | 1965 | T. Clem Casey |
| 1998 | Jack Kavaney | 1981 | Bob Willer | 1964 | Robert Lander |
| 1997 | Gene Eggen | 1980 | Einar Olafson | 1963 | Roger Odell |
| 1996 | Doris Hill | 1979 | Barbara Buchanan | 1962 | Raymond A. Fladland |
| 1995 | Muriel Hurt | 1978 | Betty Lou Alberts | 1961 | Ernest Szarkowski |
| 1994 | Neal Messer | 1977 | Claus Lembke | | |

Omega Tau Rho

In November of 1950, the National Association of Realtors® established an honorary fraternity named Omega Tau Rho. Membership in this fraternity is represented by a Medallion of Service which is awarded as a token of the high esteem in which inductees are held by their fellow Realtors® and symbolizes the recognition and appreciation accorded to them for their contributions to the National Association of Realtors® (NAR) and its affiliated Institutes, Societies and Councils.

The award is made to a member upon completion of their term of office as a State President, State Realtor® of the Year, Committee Chairperson or Director of the National Association of Realtors®, or to Executive Officers of local boards or State Associations who have completed 10 years of service to a Realtor® Association. It is



also given to REALTOR® members who have been recognized by NAR with Emeritus status. This status is granted to any person who has held membership in NAR for a cumulative period of 40 years. Once a medallion is awarded, the recipient is a member for life and cannot receive the award again. This award is truly an honor as it marks exemplary dedication and service by REALTOR® members to their organization.

The North Dakota Association of Realtors®, at the annual Realtor® Convention of the Dakotas in Pierre, SD, recognized and awarded Eugene Weekes, Realtor® Emeritus. He earned this highly esteemed award in recognition of his leadership abilities and peer admiration.

For a list of past recipients please go to <u>www.ndrealtors.com</u>, click on Membership Services and then go to Omega Tau Rho.

NAR Leadership Academy

Dewey Uhlir, Park Co. REALTORS®, Fargo, ND is among seventeen REALTORS® who demonstrated personal and professional success in their respective local markets recently and were selected to participate in the 2012 class of the National Association of REALTORS® (NAR) Leadership Academy, an initiative designed to nurture and inspire new leaders in the real estate industry.

The 2012 Leadership Academy class is comprised of REALTORS® from 11 states, and the first ever international participant from Southern Brazil. The participants will gain and expand upon existing leadership skills and abilities while learning more about NAR as the voice for real estate.



Academy participants, who had to undergo an application and interview process conducted by the Academy Advisory Board, will undergo a challenging series of team-building exercises and workshops scheduled over six months.

Uhlir has been licensed since 1990 and prior to that was with a construction company for 18 years and a math teacher. He was President of the Fargo Moorhead Area Association of Realtors® in 2002 and the North Dakota Association of Realtors® in 2006. Uhlir has also served as a National Director with the National Association since 2008.

Distinguished Service

Jill Beck, NDAR CEO, was honored with the 2011 President's Distinguished Service Award given by Lynnell Strothman, Bismarck Mandan Board President.

In recent years, the Bismarck Mandan Board allowed the President the prerogative of presenting Distinguished Service Awards to people they feel have made significant contributions to the Realtor® Association. These individuals may, or may not, be eligible for the Realtor® or Affiliate of the Year Award, they may have put a dedicated effort into a particular project, or they may have been of service to our group over the course of many years.

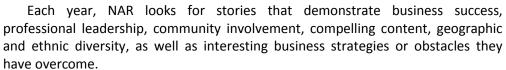


President Lynnell presented the award to Jill as "someone who is involved with their heart, their mind, and their soul. The REALTOR® association benefits from her

many years of involvement and that experience helps gives us place and history, and at the same time, we benefit from her will to move us forward into the future."

REALTOR® Magazine's 30 Under 30

Minot broker/agent DelRae Zimmerman, with Brokers 12, Inc., was honored as one of Realtor magazine's prestigious "30 Under 30". This is a list of real estate professionals under the age 30 who the magazine believes have the drive, ambition and adaptability to get noticed and make an impact in the market. These honorees exemplify the personal drive many Realtors have to be the best and provide a high level of service to their clients.





Despite their varying paths to real estate success, there's one value held strongly by all the "30 under 30" honorees and the rest of the REALTOR community: the importance of home ownership. As young members they understand the motivations of first-time buyers and the importance and value of home ownership.

DelRae was licensed in 2004 at the age of 22 after being drawn to real estate by shows she watched on HGTV. That same year she also received her bachelor's degree. DelRae credits her previous broker with introducing her to the systems of sales coach and trainer Brian Buffini. He also taught her how to build a referral base. Her transactions almost doubled annually just by learning to stay in touch and are increasing with each year.

DelRae grew up on a large dairy farm and always thought that is where she would return. She was nervous to tell her parents about her interest in entering the real estate field. They are now some of her biggest supporters. DelRae's advice is "the only way to be successful is to create success yourself" and she exemplifies just that.

This year marks the 11th anniversary of Realtor Magazine's "30 Under 30" program. Over the years 360 rising young stars have been recognized for their commitment and dedication to the real estate industry. DelRae is the only North Dakota Realtor to ever be on the "30 under 30" list for NAR.

REALTOR® Involvement Program



The North Dakota Association of REALTORS (NDAR) established The REALTOR Involvement Award to recognize and promote achievement, involvement and education participation among its members on an on-going basis. Qualification for this award is available in a wide variety of activities, including Community Service, Political Activity, Education Activity, Institutes, Societies and Council Activity, and Local, State and National Association Activity.

Through this program, it is the goal of NDAR to encourage its members to be more knowledgeable and more involved in order to better serve the public, as well as to bring credit to themselves and the Association.

2011 Recipients:

- Badlands Diane Duchscher, Doris Hoff, Muriel Hurt, Susie Lefor, Ninetta Wandler
- Fargo Moorhead —Daryl Braham, Lyn Dwyer, Barb Grande, Philip Henry, Peggy Isakson, Dawn Lahlum, Robert Lee, Vicky Matson, Sally McCravey, Todd Randall, Vivian Thingelstad, LuAnn White, Cat Yokom
- Grand Forks Bobbie Beal, David Blumkin, Sharon Bredemeier, Patsy Dombovy, Jim Dunavan, Laurel Haake,
 Cindi Kouba, Christine Letvin, Connie Osowski, Rita Schuster, Mavis Winkels
- Jamestown Doris Hill, Diann Loper, Donna Higginbotham, Vicky Hassler
- Minot Cheryl Croonquist, Todd Fettig, Judy Hoskin, Danette Krumwiede, Joyce Kuntz, Brad Livesay, Denise Messmer, Marsha Mugaas, Lorell Seibold, Clyde Thorne, Aisha Vadell, Bruce Walker, DeLynn Weishaar
- Williston Kim Visser

Flood Relief Efforts

During the spring and summer, several areas in ND were hit with flooding. NDAR was able to secure a grant from NAR's REALTOR® Relief Foundation (RRF) for \$50,000. NDAR donated \$25,000 and an additional \$7,500 was raised towards flood relief. Grant applications were given to Realtors®, Affiliates, and staff as well as family members and finally opened to the general public. Applications were reviewed by the Executive Committee and NDAR staff and then forwarded to the REALTOR® Relief Foundation for final approval and processing. We were able to award grants of up to \$1,000 to 85 people/families.

Several weeks were spent sandbagging in Bismarck, Mandan, Minot and the surrounding communities. Many volunteer hours, by both REALTORS and affiliate members, were spent to get the work done in order to save homes. After waters had receded in the Minot area, volunteers were coordinated to spend days helping residents clean and gut their flooded homes. Thank you to all who volunteered in any way. Our hearts and prayers also go out to those affected as you work to put this challenge behind you.

The NDAR Board of Directors voted to include a 2012 dues billing item for voluntary contributions to the REALTORS® Relief Foundation. NAR Staff along with the RRF Board of Directors is extremely thankful that we are pursuing this as there have been many natural disasters this year and the fund is being utilized more than ever before – even in our own state for those suffering the effects of the flooding.

> Thank you to our volunteers – we couldn't have done it without you.

Congratulations to the award winners. We are proud to have you as members!